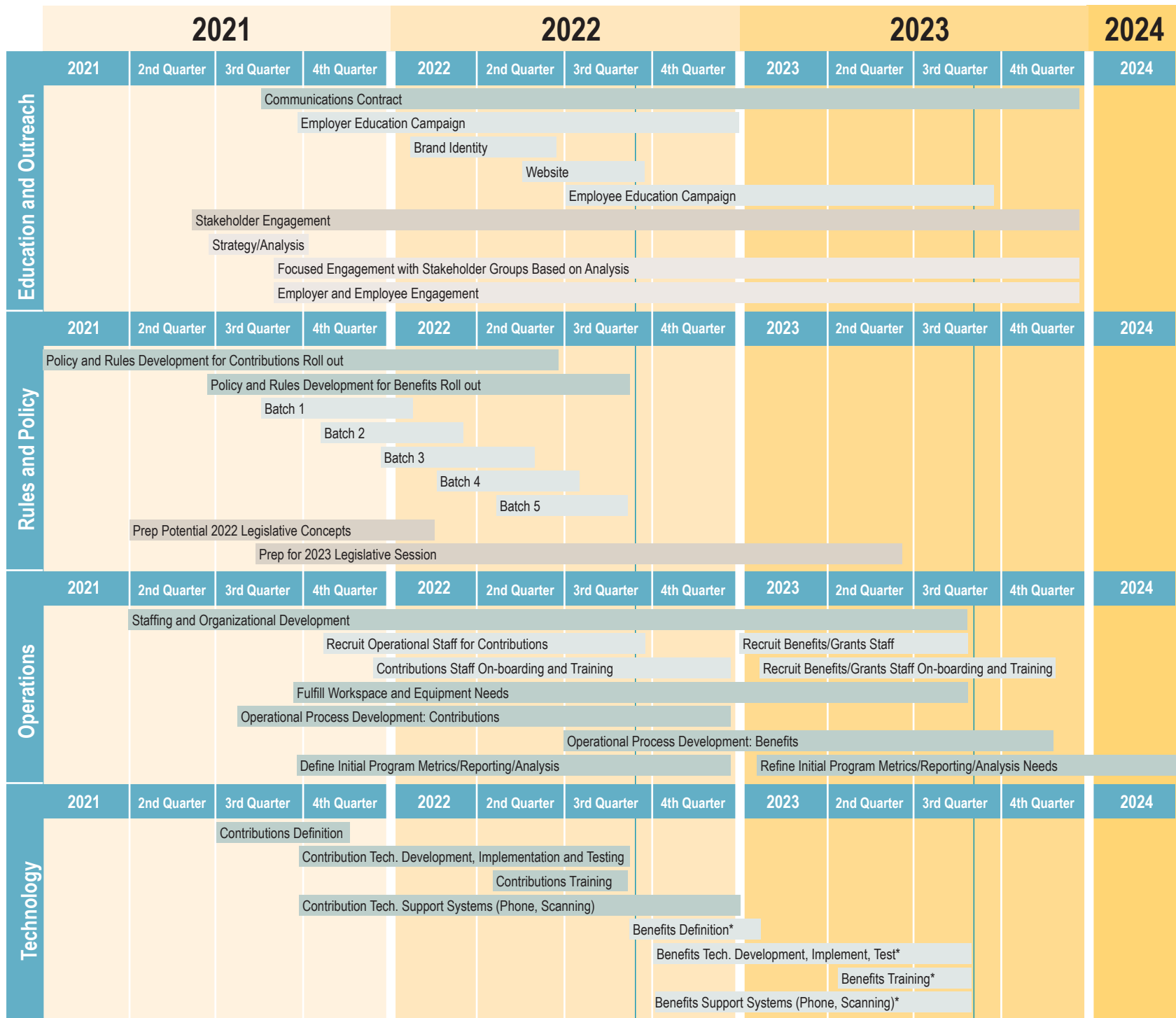


OREGON PFMLI RELEASE PLAN



*Estimation

Technology and business processes to support PFMLI will be delivered through the agency's Modernization Program.

Begin reviewing equivalent plans Sept. 2022

Contributions Begin Jan. 2023

Benefits Begin Sept. 2023