



Sept. 6, 2022

Equivalent plan applications now available

An equivalent plan provides paid leave benefits that are equal to or greater than those provided by [Paid Leave Oregon](#). Employers with approved equivalent plans, and employees working for an employer offering an equivalent plan, do not have to pay contributions to Paid Leave Oregon. If you already offer paid leave to your employees or are thinking about doing so, you can apply to have that paid leave plan recognized as an equivalent plan.

Employers can now apply for approval of an equivalent plan through [Frances Online](#). Frances Online is the new [online portal](#) Oregon Employment Department customers use for things like filing combined payroll reports, submitting applications for equivalent plans, reading letters, and making changes to their business account.

The non-refundable fee for equivalent plans applications is \$250.

Please call our new toll-free number, 833-854-0166, if you have questions about equivalent plans.

We have many resources for employers offering equivalent plans, including an [equivalent plan web page](#), videos on equivalent plans in [English](#) and [Spanish](#), fact sheets, a checklist, and a guidebook for employers on the [resources web page](#).

Do you have questions about equivalent plans?

Join Paid Leave Oregon for one of our question-and-answer sessions, “**Equivalent Plans Explained**,” from 10 a.m. to 11 a.m. every Tuesday through Sept. 13, 2022. All sessions are in English with ASL and Spanish interpretation provided.

Please register in advance:

<https://www.zoomgov.com/meeting/register/vJlscuirsz8iHE-fZRqwHnJh1qAqsXZp9Fs>

Contact us

Form: [Contact Paid Leave](#)

Email: paidleave@oregon.gov

Call: 833-854-0166 (toll-free)