

# It's time for Paid Leave Oregon!

Dear Oregon employer,

Paid Leave Oregon is a new program that makes it possible for your employees to take paid time off when they need it most. It starts on **Jan. 1, 2023**—here's how to take action today, so you'll be ready.

## By Jan. 1, 2023, you're required to:

- Print and post the model notice poster at each work site.
- Provide a copy to all remote workers.

**Download the poster from the Employer Toolkit at [PaidLeave.Oregon.gov/employers](https://PaidLeave.Oregon.gov/employers)**

## On Jan. 1, 2023:

- All employers** are required to withhold and submit your employees' contributions.
- If you are a large employer** with 25 or more employees, you will need to start paying into the program.
- If you are a small employer** with fewer than 25 employees, you are not required to pay into the program.

**Get ready at [PaidLeave.Oregon.gov/employers](https://PaidLeave.Oregon.gov/employers)**

## On Sept. 3, 2023, employees can start applying for benefits

**Learn about your role at [PaidLeave.Oregon.gov/employers](https://PaidLeave.Oregon.gov/employers)**

To get ready, visit: [PaidLeave.Oregon.gov/employers](https://PaidLeave.Oregon.gov/employers) or call **833-854-0166**.

Regards,  
Paid Leave Oregon

**Oregon employees will be able to take paid time off for:**



### **Family Leave:**

To care for a family member with a serious health condition, or to bond with a new child after birth, adoption or foster care placement



### **Medical Leave:**

To care for yourself during a serious health condition



### **Safe Leave:**

For survivors of sexual assault, domestic violence, harassment, or stalking



*Paid Leave Oregon is a division of the Oregon Employment Department.*