



# PFMLI Advisory Committee

Workgroup Updates – December 2, 2020

Lois Williams



# Equivalent Plans Workgroup

- Revised December schedule - December 10, 1-3 p.m.
- Recent topical discussions:
  - 30 Continuous Days
  - Dispute Process Discussion
- Upcoming:
  - Equal to or Greater Than
  - Disputes
  - Recordkeeping



# Contributions Workgroup

- Meeting December 17<sup>th</sup>, 10:00-12:00 pm
- Recent topical discussions:
  - Wages: commissions, corporate officer and shareholder dividends, fringe benefits and cafeteria plans, and retirement and pension payments; gifts, incidental expenses, jury pay, employer-paid sick time, tips
  - Gross v. net wages
  - Do all employees or only eligible employees pay contributions? (\$1,000)
  - Initial discussions on place of performance
- Upcoming:
  - Assessments, Delinquent Contributions, Penalties, and Interest



# Benefits Workgroup

- Next Meeting December 8<sup>th</sup>, 10:00 am-12:00 pm
- Late November Meeting cancelled
- Upcoming:
  - Discussion about Caregiving
  - Paper Reviews relating to:
    - Serious Health Condition Definition
    - Health Care Provider Definition
    - Serious Health Condition Documentation



# Self-Employed / Independent Contractors

- Revised Dec meeting schedule – December 9 and 21, 10:00 am – 12:00 pm
- Membership changes:
  - Jana Jarvis, for Waylon Buchan; Oregon Trucking Association
  - Dave Boyd (replacing Asa Yraguen), for Rex Storm; Oregon Loggers
- Recent topical discussions:
  - Contribution Rate for Self-Employed/Independent Contractors
- Upcoming:
  - Defining Self-Employed/Independent Contractors
  - Taxable Income
  - Contribution Rate for Self-Employed/Independent Contractors



# Small Employers Workgroup

- Meeting December 8<sup>th</sup>, 2:00 – 4:00 pm (Dec. 22<sup>nd</sup> may be cancelled)
- Membership change:
  - Kirsten Adam, Associated General Contractors – replaces Drew Hagedorn, Tonkon (*Drew remains as back up for Kirsten*)
- Recent topics:
  - Determining the average number of employees:
    - Out-of-state employees, headcount v. FTE, department or employer determination, method, timeline
  - Initial discussions on assistance grants
- Upcoming:
  - Continued discussions on assistance grants



# Workgroup Calendar - December

Monday	Tuesday	Wednesday	Thursday	Friday
		Advisory Committee	(Contributions 10-12)	
	Benefits 10-12 Small Employers 2-4 Town Hall (6:30-7:30)	Self-Employed 1-3	Equivalent Plans 10-12	
			Contributions 10-12	
	Benefits 10-12 (Small Employers 2-4)	Self-Employed 1-3		Holiday

